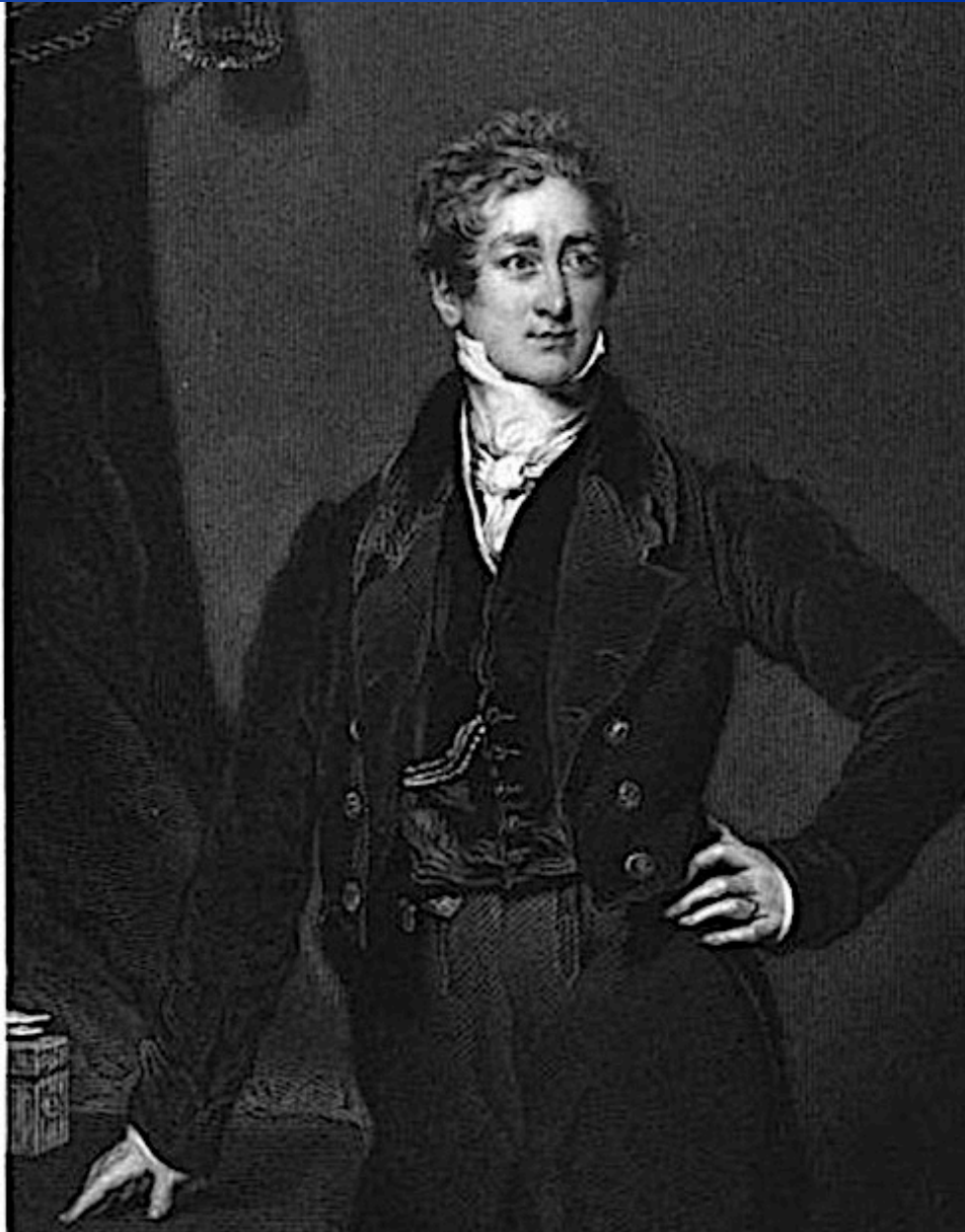


A NEW MET FOR LONDON

Working together to deliver

More Trust, Less Crime and High Standards



The police are the public and the public are the police, the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.



Sir Robert Peel



**METROPOLITAN
POLICE**

**MORE
TRUST**

**LESS
CRIME**

**HIGH
STANDARDS**

Our context



BARONESS CASEY REVIEW

Culture and standards
of the Metropolitan
Police Service

MailOnline News
Monday, Jul 17th 2023 8AM 19°C 12PM 20°C 5-Day Forecast

London's Metropolitan Police is on its 'last chance' as official report commissioned after Sarah Everard's murder is expected to say the force is riddled with racism, sexism and homophobia, insiders have said

- The review by Lady Louise Casey is set to blast the force for its internal culture
- Sources have said the report, released next week, makes for 'atrocious' reading

News Politics Opinion Culture Money Sport Life & More Puzzles Newsletters

Met Police: 'Well over' 500 officers put on restricted duties as part of force's clean-up, Commissioner admits

Sir Mark Rowley tells says getting rid of bad officers is 'not as easy as it ought to be' as rules on dismissal are 'more bureaucratic and slower'

Metropolitan Police Commissioner Mark Rowley (Photo: Carl de Souza/Pool via AP)

POLITICO

London's Met Police facing 'long road to recovery' after damning report on its culture

Excoriating report comes in the wake of high-profile crimes committed by Met officers.



More trust

Less crime

High standards



**METROPOLITAN
POLICE**

**MORE
TRUST**

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CRIME**

**HIGH
STANDARDS**



MORE TRUST | LESS CRIME | HIGH STANDARDS

A New Met for London

2023-2025

Community crime-fighting Culture change Fixing our foundations



METROPOLITAN
POLICE

MORE
TRUST

LESS
CRIME

HIGH
STANDARDS

Our values:

Respect

Integrity

Empathy

Courage

Accountable

Our principles:

Communities-first

Frontline-focused

Inclusive

Collaborative

Precise



TACKLING VIOLENCE AGAINST WOMEN AND GIRLS

East Area VAWG Relaunch Event – October 2023



**MORE
TRUST**

**LESS
CRIME**

**HIGH
STANDARDS**

Chief Superintendent Stuart Bell – East Area Commander



“Violence against Women and Girls harms communities, ruins lives and is still too commonplace in society, blighting private and public spaces. It has been, and will remain, one of my highest priorities as local BCU Commander.

We know that recent events in the MPS have shaken the confidence women and girls to report crime. I will be leading our local efforts to build trust and ensure we demonstrate our commitment to protecting women and girls – listening and responding to concerns. Officers across East Area work daily to tackle violence against women, from our neighbourhood officers using innovative tactics in VAWG hotspot areas, our response officers working 24/7 to respond to women and girls who report crime, and our public protection detectives who investigate domestic abuse and sexual violence.

For policing to succeed in making our communities safer we must work with partners, women who work and live in those communities and build consent for the tactics which we use.

Going forward we will remain committed to delivering and innovating in this area – we are determined to make East Area a place where women and girls are safe and feel safe – at home, in public and online.”



What have we already delivered since 2022?

- **Safe Spaces & Safe2Talk**
- **Project Vigilant**
- **Operation Atlas**
- **Victim Advisory Groups**
- **Welfare and Vulnerability Engagement training & Ask4Angela**
- **Walk and Talk**
- **Women's safety steering group**
- **Operation GWEN (Girls and Women Engagement Network)**
- **Schools engagement & behaviour change programme**
- **This has to stop**
- **Public Space Protection Order**

What are our aspirations going forward?



- **New Met for London** – Met’s plan to increase trust, drive down crime and improve organisational standards.
- **VAWG Plan** – key commitment of this new strategy. To rebuild trust and confidence we must accelerate our response.
- Continue to increase our **number of detectives** in Domestic Abuse and sexual violence
- Work to increase the **charge rate** for domestic abuse & sexual violence.
- **Best use of powers** - Increase the number of Domestic Violence Protection Orders, Stalking Protection Orders & continue to use Public Space Protection Orders & dispersal powers.
- Deploy our resources to the **highest harm locations** for VAWG
- Proactively **engage men and boys** in our efforts, understand their views and ensure a whole society response to VAWG.
- **Work in schools** to deliver positive messaging around women’s safety.

Commitment 1

We will work to eliminate police perpetrated domestic abuse and sexual offences and we will improve the effectiveness of our response to these crimes.

- More effective identification and targeting of police perpetrators, regularly publishing results
- More effective support to victim survivors of police perpetrated Violence Against Women and Girls (VAWG)
- Improvement to vetting processes for all police officers and staff where VAWG risk is present.
- We will ensure effective external scrutiny of our response to police perpetrated VAWG

Commitment 2

We will improve how we listen to those impacted by Violence against Women and Girls (VAWG). We will take specific action to understand how we can improve engagement with minoritised women and girls.

- We will share information with the public about our progress on VAWG commitments, and share more VAWG data in an interactive way
- We will deliver targeted local engagement activity with partners across communities and boroughs
- We will open up new routes for external scrutiny of VAWG cases, including the potential for funded work

Commitment 3

We will demonstrably prioritise Violence Against Women and Girls (VAWG)

- Investing resources to improve capacity and capability. This means having the right number of officers and staff in the right places (capacity) and the right skills, equipment and training to best protect women and girls wherever you work in the Met (capability).

Commitment 4

We will tackle sexism and misogyny in the Met

- We will implement a new programme to transform the Met's culture, with specific focus on sexism and misogyny
- We will ensure the Met is training all new and current officers and staff to identify and call out sexism and misogyny

Commitment 5

We will look outside the Met for ways to improve our response to VAWG

- We will seek to identify and implement approaches that are working well in wider policing
- We will try new things, and we will actively seek new approaches through engagement
- We will apply data science and analytics to key areas and knowledge gaps to enable more precise activity against VAWG

Commitment 6

We will do much more to identify and tackle perpetrators of VAWG

- We will make tackling VAWG perpetrators the job of the whole of the Met
- We will change our systems to better identify precursor offences that are not automatically categorised as VAWG, so that risky offenders can be identified much earlier
- We will increase our forensic intervention, contribution and speed in support of public protection operations
- We will reduce and prevent Rape and Serious Sexual Offences (RASSO) through routine and reliable identification of repeat offenders and stopping known perpetrators from offending again
- We will increase charge and positive outcomes volumes

Commitment 7

We will make better use of police powers to protect women and girls from perpetrators, such as civil orders and protection orders

Commitment 8

We will take action to improve support and care for VAWG victim survivors through the criminal justice process to ensure a consistent and compassionate service everywhere in London.

- Working with MOPAC, charities and partners, we will improve VAWG victim survivor care through a new multi-agency victim hub, and we will put victim survivors first by improving referral rates and trauma informed practice
- We'll bring in external expertise and challenge from victim's organisations to understand cases which can prove difficult to drive early intervention and reduce repeat victimisation.
- We will seek to understand and address any disparity in our service to, or the confidence of, VAWG victim survivors

Commitment 9

We will identify high risk and high harm locations for Violence Against Women and Girls (VAWG), and target resources to those places to improve the safety of women and girls in London's public spaces

- We will be more determined to hear and act on what women and girls are saying about where they do not feel safe in London through local engagement and technology
- We will provide our local leaders with more regular and more actionable intelligence analysis on VAWG problems and we will help patrolling officers see live data about VAWG problems when they patrol
- We'll produce publicly available hotspot maps of violence against women and girls in London, using them to raise awareness and to target our operational response
- We will work with others to create more *Safe Space* initiatives across London and make planned events (like festivals) safer for women

Commitment 10

We will focus on preventing VAWG through our Strongest Ever Neighbourhoods programme

- We will work in local partnerships to support delivery of VAWG related prevention activities in schools and with young people including online harm, stalking, the VAWG toolkit, and Child Sexual Exploitation (CSE)
- We will establish VAWG prevention as a key responsibility for neighbourhood teams, tracking local VAWG problem solving initiatives as an indicator of performance
- We will define more clearly the role of Safer Neighbourhood teams in protecting victims and offender management

What are we doing locally in Neighbourhood policing

New Structure on the BCU

- 1 Supt and 1 Chief Insp neighbourhood SLT
- 3 inspectors looking after 19 wards, the town centre team, schools
- We are going through an uplift at which will see 1 new Inspector, 3 new sergeants and 10 new PCSO positions added to our workforce. Between 2024-2026 we are also expecting up to another 20 PCSO's

Focus on enforcement and engagement

- Ownership and accountability around key crime types by wards sergeants
- Increased communications using local news, social media, local authority community platforms and cuppa with a Copper. Going forward we will be looking at increasing our engagement with faith venues and young people

Closer partnership working

- We are working to increase our joint working with joint patrols and joint briefing
- Joint days of action in hotspots
- Co locating at community hubs

Enforcement

- Increase in ward team performance
 - 164 arrests in last 5 months compared to 129 the previous 5 months
- Have undertaken 13 search warrants in last 10 months led by the neighbourhood teams, Following highlights:
 - Arrests and seizure of around 350 wraps of Class A drugs. (Northbury)
 - Arrest for supply of controlled drugs (Heathway)
 - 226 cannabis plants seized and arrest for cultivation of cannabis (Dagenham)
- 6 Days of Action – 16 Arrests, 16 weapons sweeps, 135 stop and search, test purchase operations (nearly 1800 illegal/ counterfeit vapes/ tobacco items seized). Joint operations with BTP and local enforcement officers.
- Funded team are now focusing on joint issues, jointly tasked by police and LA
 - 89 Arrests in last 6 months compared to 17 the previous 6 months
 - 440 stop and searches since Jan 23 with around 40% positive outcome rate
 - Over 50 stolen cars recovered by the team in last 12 months
- Precision stop and search pilot – Coming to end of 6 month pilot with analysis currently being undertaken. This is about taken weapons off of the street whilst improving trust and confidence through a more positive encounter

Engagement

- NMFL event held in August with around 100 people present – Launched NMFL. These will be quarterly and next one will focus on Young people
- VAWG public event held in October – To introduce the VWG commitments
- The rollout of junior citizens to around 300 year 6 students from 29 primary schools. We have also secured funding for 2024
- A trial for us to Co locate at community hubs saw police and Local authority together providing a one stop shop for community concerns to be addressed. This is being expanded to now focus on two sites 2-3 times each week to further prove the concept (Chadwell heath and Heathway)
- SLT attendance at all events / meetings including Youth, Safeguarding adults, SNB, IAG, PEP, Remembrance events and most recently the residents association on Chadwell Heath.
- Teams are continuing to attend ward panel meetings, residents associations, cuppa with a copper etc that is happening daily

BCU Staffing - Frontline First

- Increase in allocation of officers into public protection roles – 35 new posts in teams involved in Rape investigations, domestic abuse, Child abuse and exploitation – Rape detection rate has increased to 9% from 2% and child abuse from 5% to 16%.
- Increase in allocation of resources (15 new posts) to deal with proactive policing tackling the most harmful offenders, county lines, gangs and drug dealing – new tasking process to tackle VAWG 100 and most dangerous offenders
- Increase in neighbourhood resources over the coming months and years (SLT, Inspectors, Sergeants and PCSOs)
- Improved fleet and driving course allocation for emergency responders

BCU strength and ability to deliver effective service. Overall performance.

- Highest overall detection rate for all crime in the MPS (10%)
- Improvement in detection rates for almost all crime in last 12 months.
- Trust shown as being at 70% locally – Most people still retain trust in the police in East London
- Solving 20% of knife crimes – reduction in serious knife crime incidents in B&D.
- Reduction in residential burglary, motor vehicle crime and serious knife crime.
- My Met service App introduced (first BCU in the MPS) to give instant feedback and information to victims of crime. Victim satisfaction rising as a result of this pilot.
- Criminal justice pilot underway at EA to test improvements in court cases and improve outcomes for victims.
- VAWG core commitments adopted and launched across the BCU.
- Piloting new and innovative and precise local crime fighting (clear hold build/precision stop and search)

Conduct and Culture

- Around 100 officers under investigation for serious misconduct locally. (workforce c1600)
- Speed of investigations have significantly reduced in the past 12 months.
- Since May 6 officers dismissed for misconduct. 2 convicted of criminal offences.
- Internal review of proportionality of conduct investigations on EA BCU – No disproportionality found
- Review of workforce demographic and internal staff engagement with under-represented groups
- EA workforce is 24% BAMEH and 35% female (MPS is 18% and 31% respectively)
- Striving to be proactively anti-discriminatory. Key messages to all staff and personal briefing of every supervisors by BCU Commander.
- Seeking to create internal trust and confidence, reporting of wrongdoing and confidence to speak up.
- Welfare Hub at EA is leading the MPS offering support to officers suffering welfare and wellbeing issues.

Connecting to communities.

- NMFL events 4 times per year across different parts of the community
- Targeted outreach work to encourage recruitment – between 20-30 applicants from B&D per month to join the MPS
- Increased focus on attendance at community meetings and engagement at all levels
- Enhanced communications (Social media/newsletters)
- Focus on improving ward panels and local priority setting involving communities.
- Stop and search scrutiny group in B&D and police encounter panels to show openness to scrutiny.



08:14 5G

Post

Barking & Dagenham MPS reposted

Eastbrook & Rush Green Safer Neighbo...
@MPSEastbrook

SUMMER CAMP | #EastbrookRG began another week working alongside the @daggerstrust at the @MBSPORTSSOCIAL1 to deliver fun and confidence-building among local children. Rick and Tom were met by a mix of new and familiar faces for activities including cricket. (7199EA)



19:17 · 14/08/2023 · 703 Views

2 Reposts 9 Likes

Post your reply

SUMMER OF ACTION

TO CRACKDOWN ON UNDERAGE SALES HAS LAUNCHED THIS JULY

Police and Trading Standards partnered up to plan for the "Summer of Action" underage test purchasing programme across Barking & Dagenham. The focus was on knives, alcohol and vapes.

Last year 158 under age test purchases were carried out. So far this year, 36 visits have been carried out.

THERE IS A ZERO TOLERANCE ON UNDERAGE SALES
PROSECUTION WILL BE CONSIDERED FOR EVERY FAILED TEST PURCHASE

